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<th>Course Name</th>
<th>Performance Management</th>
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<td>Course Code</td>
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</tr>
<tr>
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**Performance Management**

Course Objectives:
This course examines the importance of an effective performance management system in helping organizations define and achieve long-term and short-term goals vital to its overall success. It explains and reinforces the concept that performance management is not a one-time supervisory event, but an ongoing process of planning, facilitating, assessing and improving individual and organizational performance. A focus on practical learning will give students the knowledge and skills needed to direct and support supervisors in this important management function.

**Week 1**
Introduction to Performance Management.

**Week 2, 3**
Performance Management Framework: The Importance of Performance Management

**Week 4, 5**
Performance Planning: Organizational Mission, Strategy and Goals

**Week 6, 7**
Performance Planning: Process and Employee Performance

**Week 8, 9**
Performance Planning: Process and Employee Performance, continued
Performance Facilitation: Rewards and Performance

**Week 10**
Performance Facilitation: Rewards and Performance

**Week 11**
Performance Facilitation: Designing Jobs to Enhance Employee Involvement

**Week 12, 13**
Performance Facilitation: Designing Jobs to Enhance Employee Involvement continued. Performance Assessment: Assessing Individual and Team Performance

**Week 14**
Performance Improvement: Training and Performance Enhancement

**Week 15**
Performance Improvement: Counseling and Discipline

**Week 16**

**Recommended Text:**